



CHRISTIAN EMINENT COLLEGE

(Academy of Management, Professional Education & Research)

F-Sector, H.I.G., Ravi Shankar Shukla Nagar Main Road, Indore (M.P.) – 452011

NAAC (UGC) Accredited with 'A' Grade

An Autonomous Institution Established in 1996

Recognized by Govt. of M.P.

Approved by NCTE

Affiliated to Devi Ahilya Vishwavidyalaya, Indore

Approved Programmes Study Centre of IGNOU



STUDENT FEEDBACK: YEAR 2019-20

Faculty Name		Rate between (1-5)									
Subject code/ Name											
TEACHING, LEARNING & EVALUATION											
1	Punctuality and regularity in the Class										
2	Completion of syllabus in time										
3	Focus on Syllabi										
4	Scheduled organization of assignments, class tests, quizzes and seminars etc.										
5	Makes alternate arrangement of class in his/her absence										
6	Communication Skills										
7	Conducting the Classroom Teaching & creating interest in the subject										
8	Teaching the subject matter and illustrate the concept through examples and applications										
9	Use of teaching aids (OHP/Blackboard/ PPT's) and innovative teaching methods										
10	Shares the answers of class tests/ sessional test questions after the conduction of the class tests/ sessional tests										
11	Students' participation in the class										
12	Tendency of inviting opinion and questions on subject matter from the students										
HELPING ATTITUDE											
13	Helping approach towards varied academic interests of students										
14	Helps student in providing study Material-question bank e-resources, e-journals, reference books, etc.										
15	Helps students in realizing career goals and development										
16	The teachers are able to identify your strengths and weaknesses and encourage you with providing right level of challenges										
17	The institute takes active interest in promoting internship and field visit opportunities for students										
LABORATORY INSTRUCTION (ONLY FOR SCIENCE STUDENTS)											
18	Availability of teacher in the laboratory										
19	Helping the students in conducting experiments through set of instructions or demonstrations										
20	Helps students in exploring the area of study involved in the experiment										
21	Follows open ended approach for conducting the experiments										
22	Regular checking of laboratory log books/ note books										
23	The laboratory experiments enabled me to relate theory to practice (Experiential learning)										

Additional Information

Date.....



CHRISTIAN EMINENT COLLEGE

(Academy of Management, Professional Education & Research)

H.I.G., Ravi Shankar Shukla Nagar Main Road, Indore (M.P.) - 452 011
E-mail : director@christianeminent.com, christianeminent96@gmail.com
Tel.: (0731) 2554175, 2555610, 2558065 Fax: (0731) 2556215

- ▶ NAAC (UGC) Accredited with 'A' Grade ▶ Recognized by Govt. of M.P. ▶ Affiliated to Devi Ahilya Vishwavidyalaya, Indore
▶ An Autonomous Institute, Established in 1996 ▶ Approved by NCTE ▶ Approved Programmes Study Centre of IGNOU

NAAC

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STUDENT FEEDBACK : YEAR..... (FEEDBACK FORM ON CURRICULUM)

Name of the Department : _____ Session : _____

Course & Class : _____ Semester : _____

Subject : _____

IN THE FOLLOWING TABLE TICK (✓) THE APPROPRIATE CHOICE FOR EACH POINT

Rating	(Below Avg)	(Avg)	(Good)	(Very Good)	(Excellent)
Parameter	1	2	3	4	5
A. Syllabus					
1. Depth of the course content					
2. Extent of Coverage of course					
3. Applicability/relevance to real life situation					
4. Schedules organization of assignments, class tests, etc.					
5. Learning value (In term of knowledge, concepts, manual skills, analytical abilities and broadening perspectives)					
6. Clarity and relevance of textual reading material.					
7. Relevance of additional source material (Library)					
8. Learning through quizzes, seminars, project work etc.					
9. Extent of effort required by students					
Sub Total - A					
B. Co-Curricular Activities :					
1. Conduction/Organization/					
2. Relevance to real life situations.					
3. Learning value in terms of enhancing skills.					
Sub Total - B					
Total of (A+B)					
Grand Total (A+B)					

Additional Information _____

Date

STUDENT FEEDBACK ON INFRASTRUCTURE & OTHER FACILITIES (for Session 2019-20)

* Required

1. Email *

2. Students Name: *

3. Enrollment No. *

4. Contact No.: मोबाइल या टेलीफोन नंबर *

5. Class *

Mark only one oval.

- ☐ M. Sc. Bio Technology
- ☐ M. Sc. Computer Science
- ☐ M. Sc. Chemistry
- ☐ M. Sc. Mathematics
- ☐ M. Com.
- ☐ B. B. A.
- ☐ B. C. A.
- ☐ B. Ed.
- ☐ B. Sc. CS
- ☐ B. Sc. CS-Hons.
- ☐ B. Sc. BT+CS
- ☐ B. Sc. BT+PC
- ☐ B. Sc. IT
- ☐ B. Com Plain
- ☐ B. Com. TP
- ☐ B. Com. CA
- ☐ B. Com. (Hons.)
- ☐ P. G. D. C. A.

18. Additional Information :

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Parent's Feedback Form For Session 2019-20 अभिभावक का प्रतिपुष्टि फॉर्म वर्ष 2019-20

* Required

1. Email *

2. Name of Parent: अभिभावक का नाम *

3. Occupation: व्यवसाय *

4. Parent's E-Mail ID: अभिभावक का ई-मेल आई डी *

5. Contact No.: मोबाइल या टेलीफोन नंबर *

6. Name of Student/ Ward: छात्र / वार्ड का नाम *

7. Class of student/ward: छात्र / वार्ड की कक्षा *

8. Do you find this institution better than others for your ward क्या आपको यह संस्था अपने वार्ड के लिए दूसरों से बेहतर लगती है *

Mark only one oval.

☐ Yes

☐ No

Feedback Section

You are requested to select appropriate option for the college on the following points:
आपसे निम्न लिखित बिंदुओं के लिए उचित विकल्प चुनने के लिए अनुरोध किया जाता है।

9. Admission Procedure प्रवेश प्रक्रिया *

Mark only one oval.

1 2 3 4 5

Below Average ☐ ☐ ☐ ☐ ☐ Excellent

22. Evaluation and Feedback Mechanism मूल्यांकन और प्रतिक्रिया तंत्र *

Mark only one oval.

	1	2	3	4	5	
Below Average	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Excellent

23. Placement Activity and Facility प्लेसमेंट गतिविधि और सुविधा *

Mark only one oval.

	1	2	3	4	5	
Below Average	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Excellent

24. Cooperation from the teaching/administrative staff शिक्षण/प्रशासनिक कर्मचारियों से सहयोग *

Mark only one oval.

	1	2	3	4	5	
Below Average	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Excellent

25. The syllabus facilitates in enriching knowledge and creates employment opportunities पाठ्यक्रम ज्ञान को समृद्ध करने में मदद करता है और रोजगार के अवसर पैदा करता है *

Mark only one oval.

	1	2	3	4	5	
Below Average	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Excellent

26. The syllabus enables student's life skills. पाठ्यक्रम छात्र के जीवन कौशल को सक्षम बनाता है। *

Mark only one oval.

	1	2	3	4	5	
Below Average	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Excellent

27. What efforts do you make to ensure the regularity in attendance and seriousness of studies of your ward in the college? कॉलेज में अपने बच्चे की उपस्थिति में नियमितता और पढ़ाई की गंभीरता को सुनिश्चित करने के लिए आप क्या प्रयास करते हैं? *

28. Any other suggestions: कोई अन्य सुझाव:

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ALUMNI FEEDBACK FORM SESSION 2019-20

We are glad that you spent valuable years as a student at Christian Eminent College, Indore. While we tried to make your time here most useful, we would like to know your opinion, now that you have moved on. Please spare some of your valuable time to fill up this form and give us your valuable feedback and suggestions for further improvement of the college. Your inputs will be of great use to improve the quality of our academic programmes and enhance the credibility of our college.

* Required

1. Email *

2. Name: *

3. Age *

4. Sex *

Mark only one oval.

☐ Female

☐ Male

5. Name of Course *

Mark only one oval.

☐ M. Sc. Bio Technology

☐ M. Sc. Computer Science

☐ M. Sc. Chemistry

☐ M. Sc. Mathematics

☐ M. Com.

☐ B. B. A.

☐ B. C. A.

☐ B. Ed.

☐ B. Sc. CS

☐ B. Sc. CS-Hons.

☐ B. Sc. BT+CS

☐ B. Sc. BT+PC

☐ B. Sc. IT

☐ B. Com Plain

☐ B. Com. TP

☐ B. Com. CA

☐ B. Com. (Hons.)

☐ P. G. D. C. A.

14. Curriculum and syllabi adopt by Christian Eminent College as per learner's future needs *

Mark only one oval.

	1	2	3	4	5	
Below Average	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Excellent

- ## 15. Teacher Quality and Attitude *

Mark only one oval.

	1	2	3	4	5	
Below Average	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Excellent

- ## 16. Teaching, Learning and Evaluation Process *

Mark only one oval.

	1	2	3	4	5	
Below Average	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Excellent

17. The new courses introduced meet contemporary requirements. *

Mark only one oval.

	1	2	3	4	5	
Below Average	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Excellent

18. Infrastructure Facilities – Class Rooms, Toilets, Parking etc. *

Mark only one oval.

	1	2	3	4	5	
Below Average	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Excellent

- ## 19. Library and Laboratory Facilities *

Mark only one oval.

	1	2	3	4	5
Below Average	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Excellent					

26. Formation of Department wise alumni associations is a step in the right direction. *

Mark only one oval.

☐ Yes

☐ No

☐ Other: _____

27. If you are invited to deliver a Guest Lecture/Special Talk/Motivational Session for your juniors, will you be interested? *

Mark only one oval.

☐ Yes

☐ No

☐ Other: _____

28. Any other suggestions /comments.

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Dear employers,

Strongly Agree-5 Agree-4 Neutral-3 Disagree-2 Strongly Disagree-1

* Required

1. Email *

2. Name of Evaluator: *

- ### 3. Designation of Evaluator *

4. Industry/Organization/ Institute Name *

5. Contact No.: मोबाइल या टेलीफोन नंबर *

You are requested to select appropriate option for the college on the following points:
आपसे निम्न लिखित बिन्दुओं के लिए उचित विकल्प चुनने के लिए अनुरोध किया जाता है।

6. Ability to contribute to the goal of the organization *

Mark only one oval.

	1	2	3	4	5	
Strongly Disagree	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Strongly Agree

7. Technical knowledge/skill Ability to manage/leadership Innovativeness *

Mark only one oval.

	1	2	3	4	5	
Strongly Disagree	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Strongly Agree

8. Enough freedom to contribute ideas on curriculum design and development *

Mark only one oval.

1 2 3 4 5

Strongly Disagree ☐ ☐ ☐ ☐ ☐ Strongly Agree

- ## 9. Creativity *

Mark only one oval.

	1	2	3	4	5	
Strongly Disagree	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Strongly Agree

10. Relationship with seniors/peers/subordinates *

Mark only one oval.

	1	2	3	4	5	
Strongly Disagree	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Strongly Agree

11. Involvement in social activities *

Mark only one oval.

	1	2	3	4	5	
Strongly Disagree	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Strongly Agree

12. Ability and motivation for social activity *

Mark only one oval.

	1	2	3	4	5	
Strongly Disagree	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Strongly Agree

13. Obligation to work beyond schedule if required *

Mark only one oval.

1 2 3 4 5

Strongly Disagree ☐ ☐ ☐ ☐ ☐ Strongly Agree

14. Overall impression about his/her performance. *

Mark only one oval.

	1	2	3	4	5	
Strongly Disagree	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Strongly Agree

15. Recommendations for course improvement (Please specify topics that should be added/dropped from the course, new books to be recommended, changes in teaching scheme and experiments, etc. if any)

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FEEDBACK FROM ACADEMICIAN/ INDUSTRY PERSON (on curriculum) For Session 2019-20

* Required

1. Email *

2. Name: *

3. Designation *

4. Industry/Organization/ Institute Name *

5. Contact No.: मोबाइल या टेलीफोन नंबर *

Feedback Section

You are requested to select appropriate option for the college on the following points:
आपसे निम्न लिखित बिन्दुओं के लिए उचित विकल्प चुनने के लिए अनुरोध किया जाता है।

6. Board of Studies is taking care to ensure the relevance of the programme offering *

Mark only one oval.

	1	2	3	4	5	
Strongly Disagree	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Strongly Agree

7. Employability is given weightage in curriculum design and development *

Mark only one oval.

	1	2	3	4	5	
Strongly Disagree	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Strongly Agree

8. Enough freedom to contribute ideas on curriculum design and development *

Mark only one oval.

	1	2	3	4	5	
Strongly Disagree	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Strongly Agree

9. System followed by the Institute for the design and development of curriculum is effective *

Mark only one oval.

	1	2	3	4	5	
Strongly Disagree	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Strongly Agree

10. The curriculum has been updated from time to time *

Mark only one oval.

	1	2	3	4	5	
Strongly Disagree	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Strongly Agree

11. Representatives from business and industry in Boards of studies is helpful in designing and improving the courses *

Mark only one oval.

[illegible]

12. Curriculum is need based and suitable to course *

Mark only one oval.

	1	2	3	4	5	
Strongly Disagree	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Strongly Agree

13. Aims and objectives of the syllabus are well defined and clear to teachers and students *

Mark only one oval.

[illegible]

14. Course content is followed by corresponding reference books/ material *

Mark only one oval.

[illegible]

15. The course/syllabus has good balance between theory and lab *

Mark only one oval.

	1	2	3	4	5	
Strongly Disagree	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Strongly Agree

16. The allocation of the credits to the course is appropriate *

Mark only one oval.

	1	2	3	4	5	
Strongly Disagree	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Strongly Agree

17. The units/sections in the syllabus are properly sequenced *

Mark only one oval.

	1	2	3	4	5	
Strongly Disagree	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Strongly Agree

18. The depth of the course content is adequate to have significant learning outcomes *

Mark only one oval.

	1	2	3	4	5	
Strongly Disagree	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Strongly Agree

19. Timely coverage of the syllabus is possible in the mentioned number of hours. *

Mark only one oval.

	1	2	3	4	5	
Strongly Disagree	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Strongly Agree

20. Additional Information / Suggestions for further Improvement:

student performance) Session 2019-20

* Required

1. Email *

2. Name: *

3. Designation *

4. Industry/Organization/ Institute Name *

5. Contact No.: मोबाइल या टेलीफोन नंबर *

Feedback Section

You are requested to select appropriate option for the college on the following points:
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6. Course Structure is suited to the Industry/Businesses *

Mark only one oval.

	1	2	3	4	5	
Strongly Disagree	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Strongly Agree

7. Quality of knowledge transfer is Good *

Mark only one oval.

	1	2	3	4	5	
Strongly Disagree	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Strongly Agree

8. Faculty is knowledgeable and suitably experienced *

Mark only one oval.

	1	2	3	4	5	
Strongly Disagree	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Strongly Agree

9. The learning ambience is good *

Mark only one oval.

1 2 3 4 5

Strongly Disagree ☐ ☐ ☐ ☐ ☐ Strongly Agree

10. The subject matter knowledge of students meets industry standard *

Mark only one oval.

	1	2	3	4	5	
Strongly Disagree	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Strongly Agree

11. Knowledge application of students is of a good level *

Mark only one oval.

	1	2	3	4	5	
Strongly Disagree	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Strongly Agree

12. General knowledge & awareness of students is good *

Mark only one oval.

	1	2	3	4	5	
Strongly Disagree	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Strongly Agree

13. Students possess good communication skills *

Mark only one oval.

	1	2	3	4	5	
Strongly Disagree	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Strongly Agree

14. Personality of the students is good *

Mark only one oval.

	1	2	3	4	5	
Strongly Disagree	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Strongly Agree

15. Overall quality of students is good *

Mark only one oval.

	1	2	3	4	5	
Strongly Disagree	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Strongly Agree

16. Happy with the performance of the students *

Mark only one oval.

	1	2	3	4	5	
Strongly Disagree	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Strongly Agree

17. Recommend to other recruiters *

Mark only one oval.

	1	2	3	4	5	
Strongly Disagree	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Strongly Agree

18. Recommend aspiring students for Admissions *

Mark only one oval.

	1	2	3	4	5	
Strongly Disagree	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Strongly Agree

19. My interaction with faculty and support staff was meaningful *

Mark only one oval.

	1	2	3	4	5	
Strongly Disagree	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Strongly Agree

20. Overall management was commendable *

Mark only one oval.

	1	2	3	4	5	
Strongly Disagree	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Strongly Agree

21. Additional Information / Suggestions for further Improvement:

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NAAC
NATIONAL ACADEMY AND
ACCREDITATION COUNCIL



FEEDBACK FROM TEACHING STAFF : YEAR _____

Name of the Department: _____ Experience in the Institution (In years): _____

MAKE A TICK MARK (✓) IN THE APPROPRIATE CHOICE FOR EACH POINT

S. No.	Particulars	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
A	CURRICULUM DESIGN AND DEVELOPMENT					
1	Board of Studies is taking care to ensure the relevance of the programme offering					
2	Employability is given weightage in curriculum design and development					
3	Enough freedom to contribute ideas on curriculum design and development					
4	System followed by the Institute for the design and development of curriculum is effective					
5	The curriculum has been updated from time to time					
6	Representatives from business and industry in Boards of studies is helpful in designing and improving the courses					
7	Curriculum is need based and suitable to course					
8	Aims and objectives of the syllabi are well defined and clear to teachers and students					
9	Course content is followed by corresponding reference books/ material					
10	The course/syllabus has good balance between theory and lab					
11	The allocation of the credits to the course is appropriate					
12	The units/sections in the syllabus are properly sequenced					
13	The depth of the course content is adequate to have significant learning outcomes					
14	The timely coverage of the syllabus is possible in the mentioned number of hours.					
B	TEACHING, LEARNING, EVALUATION & RESEARCH					
15	The admission process adopted by the Institute is effective					
16	Student centered learning resources are available in the Institute					
17	The class work is taking place as per prescribed schedule					
18	The library is utilized optimally by the faculty members, research scholars and students.					
19	The timings of the library are convenient and is managed effectively					
20	The teaching aids in the college are sufficient					
21	The teachers are supported with adequate learning resources					
22	The teachers are encouraged to use innovative teaching methods					
23	The teachers are encouraged to carry out research					
24	The teachers are encouraged to organize and					



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FEEDBACK FROM TEACHING STAFF : YEAR _____

Name of the Department: _____ Experience in the Institution (In years): _____

MAKE A TICK MARK (✓) IN THE APPROPRIATE CHOICE FOR EACH POINT

S. No.	Particulars	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
	participate in seminars/workshops/ symposia/ conferences					
25	The teachers are encouraged to undertake extension service programmes, take-up consultancy services					
26	The teachers are encouraged to establish linkage with Industry					
27	The examination system followed by the Institute is effective					
28	The teachers are recognized for good work					
29	The evaluation system followed by the Institute is effective					
C	INFRASTRUCTURE					
30	The class rooms and furniture available are adequate and good					
31	The toilets are sufficient for faculty					
32	The labs are adequately equipped (wherever applicable)					
33	The infrastructure available in the college/ department is optimally used					
34	Parking facilities are available adequately					
35	Water resources are adequately provided					
36	Safe drinking water is available					
D	GOVERNANCE					
37	The administration is sincerely putting efforts for the development of the institution					
38	The administration is accessible and harmonious relationship with administration					
39	The MoUs established enhance the scope for mutual cooperation with Institutions and research organizations of repute					
40	The faculty are given freedom to express their opinions					
41	The IQAC is working well for promoting quality in the institution					
42	The Institution is providing adequate opportunities and support to the faculty and their family members					
43	The work distribution is fair and work load is reasonable in the department					
44	The grievances are settled fairly					

Additional Information / Suggestions for further Improvement:

Date:

Name of the Person & Designation (Optional) :